

Creating UNiTy Award Nomination Form

Overview:

The Creating UNiTy Award acknowledges the significant achievements of staff members who promote a positive, engaging culture and climate of respect and belonging, who value differences and find innovative ways to improve opportunities for the entire campus community. Up to three recipients may receive a one-time payment of \$2,000 and a commemorative engraved gift, which is presented during the Staff Appreciation Luncheon during Staff Appreciation Month.

Eligibility for Nominees:

- The staff member must be in a UNT retirement-eligible staff position for at least six consecutive months.
- The staff member must hold a position lower than the level of Associate/Assistant Vice President.
- The staff member may not have received any formal disciplinary action or performance improvement plan within the twelve months prior to the nomination date.
- The staff member may not have received the award within the previous three years.
- The staff member must be an active employee through April 2025 to be an eligible recipient.

Process for Nomination and Selection:

- Nomination may be made by any UNT employee or student.
- Complete the fillable form, giving specific examples of how the staff member has met or exceeded the criteria, and keeping within the allotted word allowance. Additional attachments will not be accepted.
- Submit the completed document electronically or print and deliver to Human Resources, Support and Services Building, 116H.
- Human Resources will verify eligibility for all nominations.
- All nominations will be reviewed by the Staff Awards and Recognition Committee and the top recommendations will be submitted to the President's Cabinet.
- The final recipient(s) will be selected by the President's Cabinet.

If you have questions regarding the nomination process, please contact **Human Resources** at **Ashley.Reyes@untsystem.edu** or **940-565-4363.**

<u>STEP ONE: Nominee and Nominator Information</u> - Please provide the following information for both the nominator and employee being nominated for the reward.

	Name	Employee ID (if known)	Department	Job Title	Affiliation to Nominee
Nominator:					
Nominee:					

STEP TWO: In 500 words or less, use bullet points to give specific examples of how the nominee has met the following criteria:

- Actively promotes engagement and connection, advocating for all individuals in the campus community to foster a sense of belonging.
- Unites campus communities and creates opportunities to reflect and connect on cultural differences and/or experiences.
- Facilitates knowledge sharing to help shape inclusive and accessible environments.
- Actively serves as a positive example to others by being respectful of differences and demonstrating a spirit of unity.

discrimination that demonstrate UNT's mission, purpose and vision.

Organizes fun, innovative or collaborative team building events and activities free from bias and

To submit nomination form:

- Step 1: Complete all the form fields
- Step 2: Download and save the form
- Step 3: Create an email to Human Resources at <u>Ashley.Reyes@untsystem.edu</u> with "Staff Appreciation Nomination Form" in the subject line
- Step 4: Attach the completed form and send your email